

LEADIU

AGENDA



8:30 – 9:00 am	Registration
9:00 – 10:15 am	<p>The Power of Culture</p> <p>A better culture is better for everyone. This session dives into the critical impact that organizational culture has on an organization and its people, teams, and resources. Attendees should be prepared to examine their definition of workplace culture, be willing to look at what they are (or aren't) contributing to that culture and expect to walk away with at least ONE actionable plan for elevating their culture.</p> <p>Power of Culture works through simple but fundamental shifts in perspective that help organizations, teams, and leaders understand the importance and benefits of investing in a healthy, positive, and productive organization. When we align on what that culture should look like, we can move towards it more effectively.</p>
10:15 – 10:30 am	Break
10:30 – 11:30 am	The Power of Culture (Continued)
11:30 – 12:00 pm	Lunch
12:00 – 2:00 pm	<p>Effective Communication</p> <p>Communication is one of the top three opportunities in every organization in terms of ways to build more effective people, teams, and cultures. To make a change in communication, we must dive deep into understanding it fully and then build practices and skills to make sustainable changes. Effective Communication explores that most people have been taught to read, write, and speak - not to communicate effectively. This session covers shifting perspectives on communication and understanding its foundational concepts and history of communication and then introduces tools and concepts for teams to adopt in order to elevate their communication skills across their organization and environment.</p>
2:00 – 2:30 pm	Break
2:30 - 4:30 pm	<p>POWER Coaching</p> <p>Communication is more than reading, writing, and speaking – it is a skill for effectively transferring information and influencing behavior change. In this two-part session, attendees will review key principles of effective communication, core challenges and identify key opportunities for improvement.</p> <p>The session will introduce Think 3D's POWER communication and coaching model. The model outlines best practices for giving and receiving feedback, developing clear expectations for communication and coaching from leaders, and the POWER communication method. By the end of these sessions, attendees will better understand how to improve their communication skills, overcome common communication challenges, and effectively influence behavior change.</p>